

## Safeguarding Policy

This policy applies to all staff, including senior managers, the Board of Trustees, paid staff, consultants, agency staff, volunteers, students or anyone working on behalf of Birmingham Education Partnership.

This policy must be read in conjunction with the following policies:

- Safeguarding – Dealing with allegations made against a staff member
- Safeguarding – Reporting Safeguarding Issues
- Safeguarding direct work with children and young people
- BEP Behaviour code for adults working with children and young people
- BEP Safer Recruitment Policy
- BEP Social Media Policy working with young people

The purpose of this policy is to protect children and young people and to provide everyone with the overarching principles that guide our approach to safeguarding and child protection. We do this by:

- Adopting child protection guidelines through a code of behaviour for staff and non-staff who are undertaking work on our behalf.
- Sharing information about concerns with the schools we are working with and liaising with their Designated Safeguarding Lead (DSL) to report as necessary.
- Sharing information about concerns with the Local Authority Safeguarding Lead where it is not appropriate to manage concerns via the schools Designated Safeguarding Lead.
- Following carefully the procedures for recruitment and selection of staff and volunteers including the application and regular monitoring of Disclosure and Barring Service (DBS) checks
- Providing effective management for staff through supervision, support and training
- Appointing an in-house Designated Safeguarding Officer (DSO) and a lead board member for safeguarding
- Ensuring that we have effective complaints and whistle blowing measures in place
- Recording and storing information professionally and securely
- We recognise that:
  - The welfare of the child is paramount, as enshrined in the Children Act 1989 and 2004.
  - All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse and help children to be happy and enjoy life
  - Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs and/or other issues.

## STATEMENT OF INTENT

It is the policy of Birmingham Education Partnership to safeguard the welfare of all children and young people by protecting them from all forms of abuse including physical, emotional and sexual harm. We are committed to practise in a way that protects them.

Personnel should at all times show respect and understanding for individual's rights, safety and welfare, and conduct themselves in a way that reflects the ethos and principles of Birmingham Education Partnership.

## MONITORING AND REVIEW

The policy will be reviewed every 6 months or in the following circumstances:

- Changes in legislation and/or government guidance
- As a result of any other significant change or event

## CONTACT DETAILS

Designated Safeguarding Officer (DSO)

Tim Boyes, CEO

0121 285 0924/07717 428020/07977 200005

[Tim.boyes@bep.education](mailto:Tim.boyes@bep.education)

Senior Lead for Safeguarding & Deputy DSO

Anna Robinson 0121 285 0924

[Anna.robinson@bep.education](mailto:Anna.robinson@bep.education)