

Tracy Ruddle, Director of Continuous School Improvement

Tracy Ruddle is the Birmingham Education Partnership Director of Continuous School Improvement. She is responsible for the school improvement in over 290 maintained schools in Birmingham. This involves identifying priority schools and producing and delivering packages of support and challenge to address their current issues. She is also responsible for carrying out reviews of schools, numerous visits, working with new MATs to assist brokerage of school support and supporting FGBs with academy process and decision making. Previously she worked for a large national academy chain United Learning where she was the Primary Director leading and supporting primary and all through schools across the country. As a Headteacher of 4 schools in both Sandwell and Dudley she led a Teaching School Alliance as well as leading the primary strategy in the Black Country Challenge.



SCHOOL IMPROVEMENT ADVISORY BOARD

Professor David Woods, CBE

David Woods has been a teacher and senior leader in schools, a teacher trainer and a local authority adviser in two LAs. He was the Chief Education Adviser for the City of Birmingham before joining the Department for Education as a Senior Education Adviser working closely with Ministers to develop educational policy and subsequently becoming Head of the Department's Advisory Service. He joined the London Challenge programme from the beginning as the Lead Adviser and became the Principal Adviser for the City Challenge and the National Challenge and then Chief Adviser for London Schools and the London Challenge. He has written and spoken extensively on school improvement and related education matters and his latest books, co-authored with Tim Brighouse are *The A-Z of School Improvement* (2013) and *The Story of London Challenge –* (2015). Currently he is an Education Consultant working with schools, local authorities and Academy chains as well as being a Visiting Professor at Warwick University and at the London Institute of Education. He is also the Chair of the London Leadership Strategy (successor body to the London Challenge), a member of the strategic advisory group for the College of Teachers and a member of the National Education Commission for Wales.



Cheryl Millard

Cheryl has been at the Colmore Junior School for 20 years as a Headteacher and Executive Headteacher. The school was rated Outstanding during her most recent inspection in 2007. Her experience includes working as an Ofsted Inspection until last year, being an NLE, an Associate Director at CPTSA and an educational consultant. Her main area of expertise is leadership and management, and all aspects of school improvement. She has also participated in research carried out by NCTL and Nottingham University.



Birmingham Education Partnership

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Viv Randall

Viv has been a head teacher at Colmore Infant and Nursery School. She has retired in July 2015 after 22 years as a head teacher and executive head teacher. She has been actively engaged in school support in many Special Measure and Requires Improvement schools for over 10 years. Viv was the Chair of Birmingham School Improvement Group from 2010-2015. The group works to support primary and secondary schools to engage in a school led system. She has also liaised with the DfE over support and challenge for vulnerable schools, worked in partnership with the LA to support vulnerable schools and been a member of the BEP commissioning group since September 2015. She has also published research papers on developing children as researchers and arts development and received an OBE in November 2014.



Paul Roberts

Paul was the head teacher for Fox Hollies (Secondary Special) School from 2004-2015. The school achieved outstanding Ofsted reviews in 2007, 2009 and 2014. He has been an NLE from 2012-2015 and jointly led a review of Birmingham Strategy for SEN in 2013. He has been Brays Teaching School Manager since 2015. He monitored two special schools, first for the LA and then for BEP. One of these schools moved from RI to outstanding and the other moved from Special Measures to Good. Paul's specialisms include SEN and School Improvement.

Chris Owen

Chris Owen was Headteacher of Bartley Green School (Secondary) from 1994 to 2014. When she became head, the school was judged to be failing. The catchment area is one of socially disadvantaged white students, a mixed school with a heavy preponderance of boys. The school gained outstanding status in 2005, confirmed again in 2008 and 2013 and became a converter academy in 2009. In the the same year, Bartley Green was identified as one of HMCI's "Twelve Outstanding Secondary Schools: Excelling Against the Odds". Following many years of freely sharing good practice and supporting other schools in challenging circumstances, Bartley Green became one of the first tranche of Teaching Schools. As an NLE, Chris Owen continues to work part-time with the Arthur Terry Partnership, supporting leadership in three schools in an Ofsted category. She has also been on two IEBs, one ongoing, and is Vice-Chair of a C of E primary MAT. Chris Owen was awarded an OBE in January 2009.



Elaine Kenney

Elaine was Headteacher of Swanshurst School for 14 years before taking early retirement. She is an LLE and trained as an Ofsted inspector. She has been involved in many local and national school improvement initiatives and organisations over very many years. Elaine is a member of an IEB and has also been closely involved in teacher education for a long time.



Ed Carter, School Performance Board

Ed has spent 23 years as a Head teacher in two outstanding schools in Solihull. He has been a Senior Advisor in Coventry from 2009-2013 and an Independent Leadership Consultant since 2014. Ed joined BEP in January 2016 and has been working on School Improvement Support in schools causing concern and on School Performance Boards. His achievements include introducing School Improvement Boards to Coventry, helping to raise the percentage of children in good schools from 42% in 2003 to 89% in 2016. He is also the Founding member of the Anglo-China Head teacher Professional Development Programme

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PRIORITY PARTNERS

Neil Clark

Neil has spent 28 years as a teacher, including 10 years as a Headteacher. During his teaching career he has given school improvement support to a number of schools. He has knowledge of data analysis, school improvement planning and self-evaluation, coaching and mentoring, leadership and management. Neil has been a District Lead with Birmingham Education Partnership for the last year and enjoys the theatre in his spare time.



Bernadette O'Shea

Bernadette has been involved in education for the last 37 years. This has included 15 years as a primary Headteacher and 13 years as a deputy/ SLT member in various Catholic primary schools in Birmingham. Bernadette's main strengths are whole school improvement support work and data and assessment monitoring and evaluation. She gained the Professional Qualification for School Inspectors in July 2015 and has been a Section 48 Inspector for some years.



Mark Feldman

Mark has been involved in teaching for 36 years. He was a Headteacher of a Warwickshire Comprehensive school for eight years and previously a deputy Headteacher for four years. He was a Local Leader of Education. Mark is an Associate and Area Leader for PiXL. His areas of expertise include supporting leadership and management, raising achievement (including disadvantaged pupils), developing the quality of teaching and advising governors.



Andrew Steggall

Andrew has been a Head teacher in Birmingham for 10 years. He has been Chair of the Four Oaks Cluster and is a director of the Learning Trust for Excellence. Over the past 4 years Andrew has worked as an LLE and then an NLE. Moor Hall school is now a National Support School following a recent Outstanding OFTED inspection, moving from a Grade 3. He has been working with BEP since its inception.



Ava Sturridge-Packer

Ava has recently started work for BEP as a Priority Partner following her retirement as Executive Headteacher of St Mary's CE Primary School which she led for 21 years. Ava has a wealth of experience of leading schools and was regularly seconded to lead other schools during her time at St Mary's. She is a National Leader in Education and received her CBE for Services to Education in 2000.



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