



Capita

entrust
Inspiring Futures

SCHOOL HR, PAYROLL AND PENSION SERVICES



Services to schools include:



PEOPLE SUPPORT

- Named contact with unlimited advice
- Options for a fully managed payroll service to a light touch bureau service
- Full HR Administration
- Pension Administration for LGPS, teachers' pension and private schemes
- Pre-employment checks including DBS, Social Media Checks and digital checks
- Recruitment administration
- Schools' workforce census
- API integration into MIS & Finance systems
- Option to bolt on HR modules – for example recruitment and onboarding, performance reviews etc



PEOPLE PARTNERING

- HR Advice and guidance
- HR training
- Mediation and facilitated conversations
- Exit interview consultancy
- People Strategy consultancy
- HR Health Check
- Recruitment assessment centres
- Succession planning

Every school or Multi Academy Trust is different. They all have their own personality, culture, legacy and operational challenges. Common to all, however, is the aim to deliver successful educational experiences and outcomes. That is why it is so important for any school or academy to create a supportive, engaging and dynamic environment – not just for pupils, but also for all teaching and support staff.

BEP is delighted to partner with Capita Entrust to provide you with an accredited payroll & pensions support service which has been tailored to the education sector. This payroll and pensions solution gives you unlimited advice where you will have a dedicated Capita Entrust team member to support you with your payroll and pensions requirements.

The HR advisory and consultancy service is specifically designed to provide schools, academies and Multi-Academy Trusts with cost-effective people management solutions and strategic advice and guidance; enabling teaching staff and education leaders to focus on what matters most – education improvement. There is a new dedicated business team, making switching to a new provider simple and seamless. They will manage the full end-to-end process, guiding you through every step and providing a comprehensive training programme, ensuring your school is adequately trained on the new system.

OUR EXPERTISE



Experienced and Dedicated



Accredited



Quality Assured

To enquire about our school HR services, email productsandservices@bep.education